In connection with your application for employment, we have ordered an investigative consumer report (as defined by California law). This report may contain information on your character, general reputation, personal characteristics, and mode of living.

This report has been or will be ordered from Oracle Screening Services Inc. located at 6800 Weiskopf Ave Suite 150 McKinney, TX 75070. Their telephone number is:972-516-3830 (“Agency”).

The scope of the report may include the following names and date of previous employers, reason for termination of employment, work experience, accidents, drugs/alcohol use. Such report may also contain public record information concerning your driving record, workers’ compensation claims, credit, bankruptcy proceedings, criminal records from federal, state and other agencies that maintain such records.

Agency has trained personnel to explain any information in your file to you and if the file contains any information that is coded, such will be explained to you.

You can review the Agency’s privacy policy regarding your information as well as whether your personal information is processed outside of the United States on its website: www.oraclescreening.com.